

Non- First Responder Organisations

MODERN SLAVERY AND HUMAN TRAFFICKING

HOW TO SPOT THE SIGNS & MAKE A REFERRAL

SAFER
STRONGER
COMMUNITIES
BOARD
Modern Slavery

Definition of Modern Slavery

The recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation [Gov.uk Modern Slavery](https://www.gov.uk/modern-slavery)



How to Spot the Signs [Unseen Spot the Signs](#)

Modern Slavery takes many different forms in the UK.

A victim may have been trafficked either from another country or within the UK in order to be exploited. This may be for labour exploitation, sexual exploitation, domestic servitude or criminal exploitation.

Human trafficking is the movement of people by means such as force, fraud, coercion, abduction or deception with the aim of exploiting them.

Modern Slavery & Exploitation Helpline

08000 121 700



For the sharing of non-urgent information by partner agencies
[Community partnership intelligence | Suffolk Constabulary](#)

Referral Pathway for Victims of Modern Slavery

Everyone has a responsibility to refer any concerns in relation to a potential victim of Modern Slavery and Human Trafficking. In emergency cases where there is immediate risk of harm to a potential victim or emergency treatment is needed Call 999

If you suspect a Modern Slavery crime is being committed but there is no immediate risk of harm, report

- to the Police on 101 or online at [Suffolk Police Report Something](#)
- or the Modern Slavery & Exploitation Helpline 08000 121 700 Lines open 24/7
- or Download [The Unseen App](#)

Referral Pathway for Children under 18 years

No consent is required before a referral can be put into the National Referral Mechanism (NRM).

If you are a professional wanting to make a safeguarding referral, discuss this with your Named/Designated Safeguarding lead to complete the multi-agency referral form

[Child Safeguarding Concern \(MARF\)](#)

If you would like to discuss whether a referral is required, please call the Professional Consultation Line on 03456 061 499 to speak with a MASH social worker (lines open Monday-Thursday 9am-5pm Friday 9am-4:25pm)

Out of Hours: Call Customer First on 0808 800 4005 (this is a freephone number)

The potential child victim should then be referred through the NRM by the first responder receiving the safeguarding MARF referral

It is good practice for the designated first responder to complete NRM's with partner agencies, including the agency submitting the MARF

Referral Pathway for Adults 18 years and over

Consent must be given before a referral can be put into the National Referral Mechanism (NRM).

Does the Adult Consent to the NRM Referral? (consider their mental capacity to make that decision)

Yes

No

If you are a professional wanting to make a safeguarding referral, discuss this with your Named / Designated Safeguarding Lead to complete the multi-agency referral form

[Adult abuse and safeguarding | Suffolk County Council](#)

If you would like to discuss whether a referral is required, please call the Professional Consultation Line on

03456 061 499 to speak with a MASH social worker (lines open Monday-Thursday 9am-5pm, Friday 9am-4:25pm)

Out of Hours: Call Customer First on 0808 800 4005 (this is a freephone number)

The potential victim should then be referred through the NRM by the first responder receiving the safeguarding referral

It is good practice for the designated first responder to complete NRM's with partner agencies

If a safeguarding referral has not already been made and you believe one is required discuss this with your Named / Designated Safeguarding Lead to complete the multi-agency referral form

[Adult abuse and safeguarding | Suffolk County Council](#)

The first responder receiving the safeguarding referral will submit a Duty to Notify (DtN)